



Information Bulletin

**US Army Corps
of Engineers**
Engineer Research and
Development Center

Topographic Engineering Center

*U.S. Army 1999 Research & Development
Organization of the Year*

Nov. 16, 2000
Number 00-46

OFFICIAL

TEC Team Members Receive Recognition

Four TEC team members were recognized for their contributions to Operation Joint Guardian in a ceremony conducted by Dr. Houston and Col. Weller on Nov. 15. Laura Dwyer, Denise LaDue and Tom Webster, OD; and Wayne Washington, GID, were commended for their support to contingency operations in The Balkans. The group teamed with participants from across the Engineer Regiment in support of U.S. and North Atlantic Treaty Organization operations.

CRREL Researcher Receives Hammer Award

Charles J. Korhonen, a research civil engineer with CRREL has received the Hammer Award for his role as the Team Leader of the Low-Temperature Repair Team for Sequoyah Nuclear Power Plant.

The Hammer Award is from the vice president of the United States. He recognizes government teams who show innovation either by (1) putting customers first, (2) empowering employees, (3) cutting red tape, or (4) achieving results American citizens care about. The Hammer is symbolic of “hammering away at building a better government” – one that works better and costs less.

A Purdue University doctoral candidate, Korhonen has been a member of CRREL’s technical staff since 1975. He is a co-inventor of two patents and author of more than 60 technical reports and journal articles pertaining to moisture problems in roofing systems, cold regions building coatings, and improved cold weather concrete and masonry construction practices.

(Marie Darling, PAO, (603) 646-4292)

Individual Development Plans

It is the policy of the ERDC that every permanent employee has an Individual Development Plan (IDP) that documents training and career development needs and personal development initiatives. The ERDC’s Policy Memorandum #4 on IDP’s can be found at <http://erdcinfo.erd.usace.army.mil/pubs/memos/policies.htm>. This policy, signed by Dr. Houston and Col. Weller in August 2000, emphasizes that the ERDC’s most valuable resource is its people and that planning for the continued development of the ERDC staff is one of every supervisor’s greatest responsibilities.

As you meet with your supervisor during your initial performance counseling session, your training and professional development priorities should be discussed with you, and a plan developed by you and your supervisor. This plan, documented on the IDP form (ENG Form 5055-R), will become the basis for the ERDC’s annual fiscal year Training Plan. The IDP needs

to reflect all approved training, regardless of funding source, in order for an accurate projection of training needs to be made.

You and your supervisor should review your IDP during your mid-point performance counseling meeting to ensure that it's current.

ERDC Travel Update

A complete list of CEFMS travel remarks in numerical order is now available on the inside ERDC Travel web page. Please check it out at:

<http://erdcinfo.erd.usace.army.mil/lmo/travel/index.htm>.

Until further notice orders are continuing to be signed by personnel at the Hanover Travel Office, they may be reached at 603 646-4355/4356. (Terri Norman, Team Leader, Travel Section (217) 373-6708)

Calendar of Events

Nov. 21	TEC Town Hall Meeting - 10 a.m. Large Conference Room
Dec. 14	TEC Holiday Party - Fort Belvoir Golf Course Clubhouse

Headquarters USACE Info on ERDC Intranet

Information on the new Corps of Engineers Headquarters Building has now been placed on the ERDC Intranet at <http://erdcinfo.erd.usace.army.mil/usacehq/>. Information includes maps, driving directions, office layouts and other useful information.

ERDC Exhibit Chart Now on Intranet

The FY01 ERDC Exhibit Chart is now up on the ERDC Intranet at <http://erdcinfo.erd.usace.army.mil/command/index.htm>. The chart outlines ERDC exhibit strategy for the upcoming fiscal year. If you know of ERDC activities at other conferences or conferences that should be considered for exhibit purposes, please send the information to Billy Bridges at the Vicksburg site Public Affairs Office.

Commander's Mailbox

ERDC team members are reminded that an electronic mailbox has been established to allow employees to send questions and/or comments to the Commander. If an employee wishes to remain anonymous, his or her name will be deleted from the question before it is forwarded to the Commander for comment. Employees' questions will be answered via return e-mail. Answers to anonymous and frequently asked questions will be posted in the Employee Information Bulletin.

The address in Outlook is, "ERDC Commander." Again, all information is kept strictly confidential and all questions are addressed directly by the Commander.

ERDC Publications on Internet

The ERDC Publication Bulletin serves as the official notification of new ERDC forms and publication, as well as rescissions or changes to existing forms or publications. As of Sept. 10, 1999, ERDC official publications ceased to be printed (i.e., Center Regulations, Circulars, Pamphlets, or Commander's Policy Memoranda). All ERDC official publications are now distributed in electronic format on the ERDC web site located at <http://erdc.usace.army.mil/pubs/index.htm>.

ERDC News Releases Now on Internet

ERDC News Releases are now on the Internet at <http://www.erd.usace.army.mil/news.html>. New releases will be added as they are released to the media. Please visit this site for the latest ERDC News.

ERDC Job Vacancies

Reminder: Information on all current ERDC job vacancies can be found on the ERDC Intranet at <http://erdcinfo.erd.usace.army.mil/hr/vacancies/index.htm>. All job announcements are also posted at the CPOL web site <http://www.cpol.army.mil/va/scripts/public.html> and at the OPM USAJobs web site at <http://www.usajobs.opm.gov/a9.htm>.

FOR THE DIRECTOR

JACKIE L. BRYANT
Public Affairs Office

U N O F F I C I A L

George N. Simcox Passes

Condolences are extended to the family of George N. Simcox, who passed away Nov. 10. George began his distinguished career in 1954 as an Engineer Officer. From 1968 to 1973, he served as the Deputy Commander of USAETL (now TEC), where he maintained all laboratory administrative activities, directed two major laboratory reorganizations, justified construction of current laboratory facilities to the U.S. Topographic Command; served as the military principal on TACMAP 85 Study to determine the direction of topographic mapping technology for the next 10 years; and initiated the efforts leading to the selection of USAETL as the Imagery Intelligence developer for the Army Space Program Office. From 1973 to 1987, George served as administrator for the Planning Research Corp.

In 1987, he returned to TEC and began his civilian career, serving as the driving force of the Research and Development Planning Staff (now the ERDC Programs Office), and later as the leader of the Advanced Concepts Group. His technical expertise, exceptional creativity, accomplished written skills, thorough analysis and tenacious staff work were extremely valuable to TEC in the areas of strategic planning, technology transfer, coordination with other agencies, Independent Research and Development coordination, the development of advanced concepts in topographic support to field units, the development of the Terrain Analyst Workstation, the establishment of the Digital Topographic Support System, and the implementation of terrain visualization as a technology thrust.

George also provided invaluable support to make the following programs successful: Pershing II, Tactical Exploitation of National Capabilities, Position and Azimuth Determining System and Synthetic Environments.

George was the primary USAETL/TEC point of contact with the U.S. Army Training and Doctrine Command (TRADOC) community. He provided: much of the justification needed to assure TRADOC support for systems to be fielded with topographic mapping utilization capabilities; critically analyzed the Mission Area Analyses, which identified battlefield deficiencies; and established the initial thrust of TEC support for the TRADOC Battle Lab concept, and the Louisiana Maneuvers initiatives.

Beyond his technical contributions, he benefited many TEC members through his mentoring efforts that provided guidance, analysis and training.

Throughout his combined 36 years of military and civilian service, George exhibited a sense of duty and dedication to the highest standards that provided the impetus for TEC to make exceptional accomplishments in the topographic community.

In 1998, George was inducted into TEC's Gallery of Distinguished Civilian Employees.