



# Information Bulletin

**US Army Corps  
of Engineers**  
Engineer Research and  
Development Center

Topographic Engineering Center

*U.S. Army 1999 Research & Development  
Organization of the Year*

Feb. 3, 2000  
Number 00-5

## OFFICIAL

### **Lt. Gen. Ballard wins Dean's Award**

Lt. Gen. Joe N. Ballard, Commander, USACE has been selected as the winner of the Dean's Award by the 2000 Black Engineer of the Year Awards Selection Committee and Mr. William A Brown, Sr., P.E., HAIA has been selected as the winner of the Professional Achievement in Government Award by the 2000 Black Engineer of the Year Awards Selection Committee. These awards are given to candidates whose qualifications place them in the top ranks of the nation's technology achievers. We all can be extremely proud that Lt. Gen. Ballard and Mr. Brown stood out in a group of hundreds of the nation's premiere scientist, engineers, and technology leaders.

They will be recognized at the Fourteenth Black Engineer of the Year Awards Conference Feb. 17-19, 2000. The Awards Ceremony will be held Feb. 19, from 8 to 10 p.m., at the Baltimore Convention Center. This black tie event is the highlight of a 3-day conference sponsored by the Engineering Deans of the Historically Black Colleges and Universities, Lockheed Martin Corp., and U.S. Black Engineer Information Technology Magazine. Approximately 6 to 7,000 individuals attend this conference.

Please join Mrs. Ballard for the Corps of Engineer Spouse's Activities day, Feb. 19, 2000. The day will include a 90-minute pay-as-you-go guided tour of Baltimore, Md., from 10 to 11:30 a.m. and will be fully narrated with on and off-reboarding privileges. Following the guided tour, a buffet luncheon will be held with Mrs. Ballard at Phillips Seafood Restaurant. The buffet is \$12.99, discount tickets are available. A shopping spree at the Renaissance Hotel on East Pratt Street precedes the evening's black tie gala event, the Fourteenth Black Engineer of the Year Awards Ceremony.

### **USACE Accident Prevention Plan for Calendar Year 2000**

We can celebrate our long-standing successful record in safety, well earned over the years. Once again in 1999 we continued our 5-year trend of pushing down our lost-time accident rates into new, record-setting territory. Unfortunately, we also lost three employees and nine contractors in fatal accidents. All of these fatal accidents were preventable.

As Safety Officer, I am concerned about each accident, especially those with serious results. That our rates are statistically better than similar organizations does not matter to the person injured on the job, or to the family, friends, and colleagues of that worker.

On our continuing path toward an injury-free workplace concentrate on these five safety-related subjects that have great impact on excellent project safety performance:

Pre-project and pre-task planning using the activity hazard analysis as the risk management tool;

Safety orientation and training;  
Safety incentives;  
Prevention of alcohol and substance abuse; and  
Accident investigation with lessons learned and shared.

As we protect people from harm, the rest will follow. I look forward to success in moving even further toward an injury-free workplace culture. We will know we have arrived when the only accidents in the Corps are those few that were not reasonably preventable using prudent risk management.

JOE N. BALLARD  
Lieutenant General, USA  
Commanding

### **National African-American History Month 2000**

“Heritage and Horizons: The African-American Legacy and Challenges of the 21<sup>st</sup> Century”

During the month of February, colleges and universities, elementary and secondary schools, churches, civic and social organizations throughout the country celebrate the achievements and contributions made by African-Americans. In his 2000 presidential proclamation, President Clinton stated, “It is a reminder that the new century on which we have just embarked offers us a unique opportunity to write our own chapter in the history of African-Americans and of our Nation. We can use this time of extraordinary prosperity and peace to widen the circle of opportunity in America, to recognize that our society’s rich diversity is one of our greatest strengths, and to unite around the fundamental values that we all share as Americans.”

To enhance your cultural awareness, please take a moment to stop by the exhibit outside the Snack Bar.

**“Let the light of history enable us to see . . .” Carter G. Woodson 1935**

### **Scheduled National African-American Month Activity**

In honor of National African-American Month, the Equal Employment Office (EEO) and the National Capitol Area Special Emphasis Programs Committee will present a program “Heritage Horizon: The African American Legacy and Challenges of the 21<sup>st</sup> Century” Feb. 9, 2000 at the National Guard Building Walsh-Record Hall of States from 10-11:30 a.m. The program will be hosted by Maj. Gen. Russell Fuhrman, Deputy Commander, Headquarters, U.S. Army Corps of Engineers. Congresswoman Eleanor Holmes Norton of the District of Columbia will be the Keynote Speaker. Attendance at the program counts as EEO training for supervisors and employees. For directions, assistance or information, contact: Henry McLain at 202-761-8611 or Pam Caraway at 202-761-0187. Additional observances will be posted in the *Eagle* or *Pentagram*.

### **New Passwords Effective Feb. 22**

It is time once again for the Corps of Engineers to change passwords. This time the password change is because of firewall installations throughout the Corps.

This is an advance notification that, effective Feb. 22, 2000, your u4 userid passwords will be changing. There will be three separate passwords. They are a LOGON password for accessing a Corps computer system, a DATABASE password for database applications, such as CEFMS, and a DIALIN password to dial-in to the Corps’ CEAP network.

Information Technology Lab members will distribute the new password information the week of Feb. 14. However, if you wish to obtain your new passwords prior to Feb. 14, contact Larry Cook at ICOM 2427.

## Performance Ratings Website

The memo: Summary Statistics for Performance Ratings Under Lab Demo has been posted to the ERDC Intranet and can be viewed at <http://erdcinfo.erd.usace.army.mil/hr/index.htm>.

## Travel update

Here is the current schedule for approving travel in CEFMS:

Feb. 2-4	Vicki Ray	(601) 643-2378
Feb. 7-11	Betty O'Donnell	(603) 646-4355/4356
Feb. 14-18	Vicki Ray	(601) 643-2378
Feb. 21-25	Terri Norman	(217) 373-6708
Feb. 28-3 Mar. 3	Betty O'Donnell	(603) 646-4355/4356

Please note: If you are not sure who is signing, please forward an e-mail to each of us and we will ensure your request is taken care of by the appropriate person.

## Commander's mailbox

ERDC team members are reminded that an electronic mailbox has been established to allow employees to send questions and/or comments to the Commander. If an employee wishes to remain anonymous, his or her name will be deleted from the question before it is forwarded to the Commander for comment. Employees' questions will be answered via return e-mail. Answers to anonymous and frequently asked questions will be posted in the Employee Information Bulletin.

The address in Outlook is simply, "ERDC Commander." Again, all information is kept strictly confidential and all questions are addressed directly by the Commander.

## ERDC publications on Internet

The ERDC Publication Bulletin serves as the official notification of new ERDC forms and publication, as well as rescissions or changes to existing forms or publications. As of Sept. 10, 1999, ERDC official publications ceased to be printed (i.e., Center Regulations, Circulars, Pamphlets, or Commander's Policy Memoranda). All ERDC official publications are now distributed in electronic format on the ERDC web site located at <http://erdc.usace.army.mil/pubs/index.htm>.

## Arrivals

<u>Name</u>	<u>Organization</u>	<u>Date</u>
Rebecca Horner	CO	Jan. 31
Ellen Morris	CO	Mar. 30

**Departures**

<u>Name</u>	<u>Organization</u>	<u>Date</u>
Dr. William E. Roper	TV-Z	Feb. 1
Cheryl Jordan	FDD	Feb. 13

FOR THE DIRECTOR

JACKIE L. BRYANT  
Public Affairs Office